Health, Safety and Environment Advisor

At Nahanni, we are cold-weather and remote-location construction experts. Our clients benefit from our ability to provide all-inclusive construction services and project management. These services help us deliver turnkey operations and logistical services for clients' remediation and industrial and commercial construction needs. All of our work is safety-focused and quality-oriented, and with over 30 years' construction experience in the North, we have the staff, equipment, and skills to get the job done right.

ABOUT THE POSITION

Nahanni Construction Ltd. is hiring a Health, Safety and Environment (HSE) Advisor to work on a rotational schedule at a remote project site for the duration of the project. Reporting to the Site Project Manager, the HSE Advisor is a field-based role and will be the primary contact for all safety-related programs, policies, and incident investigations on the site.

Compensation dependent on experience; position includes comprehensive benefits package and rotational allowance.

SCOPE

- Develop a working knowledge of Nahanni Construction Ltd.'s HSE policies & procedures.
- Advise and collaborate with the Site Project Management Teams and Corporate HSE Manager.
- Assist with the development and implementation of the Project Specific HSE Plan.
- Provide information applicable to health, safety, and environment legislation and regulations to site employees and staff as required.
- Assist in the development and implementation of the Emergency Response Plan (ERP) and verify that the applicable ERP procedures are part of the Project HSE Plan.
- Ensure that the project is following the Project Specific HSE Plan standards determined through auditing and observation.
- Provide support in the development of hazard assessments for medium to high level risk activities prior to project start, and during the life cycle of the project.
- Assist project personnel in conducting Field Level Hazard Assessments (FLHAs) and Job Hazard Assessments (JHA's) when required.
- Conduct FLHA/JHA audits for accuracy and relevance to the work being performed.
- Complete and/or source and track HSE training and orientations for project personnel.
- Work collaboratively with Site Superintendent and Government Occupational Health & Safety inspectors during workplace inspections; ensure corrective measures are actioned in order to comply with legislation.
- Assist in evaluating Subcontractors' pre-qualification HSE documentation; monitor Subcontractor safety performance and verify correction and redirection as needed.
- Perform audits and additional inspections as directed by project management.
- Ensure that corrective actions identified during inspections are implemented.
- Evaluate HSE inspection reports to identify unsatisfactory performance trends.
- Assist in the preparation of trending reports for leading and lagging indicators and follow up on any noted deficiencies.
- Prepare weekly/monthly HSE performance statistics and circulate to project management and as otherwise directed by project management.
- Provide support and recommendations with the incident investigation process.
- Assist with permitting requirements as defined by the client and the Nahanni Construction Ltd. HSE Policy.
- Maintain HSE documentation (inspections, FLHAs, JHAs, Safety Data Sheets (SDS), Toolbox and HSE Meetings, etc.).

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- Attend client progress meetings, contractor start-up meetings, and daily/weekly various safety meetings.
- Maintain positive and professional working relationships while interacting and communicating with all levels of management, clients, consultants and visitors.
- Perform other related duties as assigned by Management.
- Enforce and update all company and territorial policies.

REQUIEMENTS

- 3 years' experience working as a Health and Safety Advisor with preference given to those in the infrastructure construction and/or the mining industry.
- Professional Health and Safety designation preferred (CRSP, CSP, ASP, NSCO, etc.), although a minimum of an NCSO is required.
- Current Standard First Aid is required; Advanced First Aid preferred.
- Proficient in Microsoft Office (Word, Excel, PowerPoint, Outlook, Teams).
- Knowledge of the OH&S Act & Regulations for Construction Projects, Human Rights Act, Workplace Safety and Compensation Board, Mining Act and other Federal and Territorial legislation as it relates to construction projects, i.e., Canadian Standards, CCOHS, etc.
- Experience with disability management, accident investigation, workplace inspections, and job hazard analysis development
- Working outdoors in all weather conditions.
- Valid Driver's License.
- Ability to pass a Criminal Record Background Check.

SKILLS

- Proven ability to effectively plan, manage and resolve conflict in a positive and constructive manner
- Willing to actively participate in continuous professional development throughout the course of employment
- Ability to maintain the confidentiality of information and records
- Service and team-oriented leader
- Proven ability to handle multiple priorities in a fast-paced environment
- Strong analytical, organizational, and problem-solving skills
- Tact, diplomacy, flexibility, listening and persuasion skills
- Strong verbal and written communication skills
- Must be comfortable working in remote locations.

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